

HEALTH AND SAFETY POLICY

- 1 LJWB intends to provide safe and healthy working conditions for its employees and to ensure that its activities do not adversely affect the health or safety of employees or others. This is an integral part of our business and has equal status to other aspects of business performance.
- 2 As with other aspects of our business we are committed to achieving high levels of occupational health and safety performance. Compliance with legal requirements is the minimum acceptable standard and we are committed to progressive, cost effective improvement.
- 3 LJWB will revise this policy as often as is appropriate to comply with any changes in legislation and other statutory documents and will set and publish specific health and safety objectives.
- 4 Appropriate financial and physical resources will be provided to implement the policy.
- 5 The management of health and safety is a prime responsibility of managers at all levels, but the objectives of this policy can only be achieved with the support and commitment of all employees. Compliance with the policy is a condition of employment, and is a term written in all contracts of employment.
- 6 In order to gain the full commitment of employees, LJWB will ensure that:-
 - the Health & Safety Co-ordinators are involved and consulted on matters of health and safety;
 - all employees at all levels are aware of their general and specific responsibilities for health and safety;
 - all employees at all levels receive appropriate information and training and are competent to carry out their duties and responsibilities.
- 7 Expert advice will be obtained where necessary to determine the risks to health and safety within the establishment and the precautions required.
- 8 Duties and responsibilities for matters of health and safety and risk control systems for the implementation of the policy are set out in of the Health and Safety Management System, contained within this manual.
- 9 LJWB will ensure that this policy and its objectives are understood, implemented and maintained at all levels in the organisation. This will be achieved by the progressive development of health and safety management systems, and by periodic auditing of those systems by senior managers and the Health & Safety officer, to ensure their adequacy and effectiveness.