

**Leeds Jewish Welfare Board**

**Consolidated financial statements**

**Year Ended 31 March 2015**

Charity registration number 1041257  
Company registration number 2923217

**Consolidated financial statements  
for the year ended 31 March 2015**

<b>Contents</b>	<b>Page</b>
Trustees Annual Report	3
Independent auditor's report to the members	11
Consolidated Statement of Financial Activities	13
Consolidated Balance Sheets	14
Consolidated Cash Flow Statement	15
Notes to the consolidated financial statements	16

## Trustees annual report *(continued)*

### year ended 31 March 2015

The Trustees, who are also directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2015.

#### Reference and administrative details

Registered charity name	Leeds Jewish Welfare Board
Charity registration number	1041257
Company registration number	2923217
Registered office	Marjorie and Arnold Ziff Community Centre 311 Stonegate Road Leeds LS17 6AZ

#### The Trustees

The Trustees who served the charity during the period were as follows:

J Mornin (appointed 8 December 2014)  
H R A Lewis (retired 8 December 2014)  
R J Manning  
M B Lee (retired 8 December 2014)  
E M Ziff (President)  
S B Walton (retired 8 December 2014)  
J S Denton (retired 8 December 2014)  
D Silberstein (retired 8 December 2014)  
M Brosh (retired 8 December 2014)  
P Lester (retired 8 December 2014)  
J M Straight  
N Ross  
M B Sandpearl  
D Levy (retired 8 December 2014)  
M B Lewis

Secretary	E Bradbury - Chief Executive
Auditor	Sagars Accountants Ltd Chartered Accountants & Statutory Auditor Gresham House 5-7 St Paul's Street Leeds LS1 2JG
Bankers	Yorkshire Bank plc 370 Harrogate Road Moortown Leeds LS17 6QA
Investment advisors	J M Finn 33 Park Place Leeds LS1 2RY

## **Trustees annual report (continued)**

### **year ended 31 March 2015**

The trustees present their annual report together with the financial statement for the year ended 31 March 2015.

The Leeds Jewish Board of Guardians was formed on 25 February 1878, later becoming the 'Leeds Jewish Welfare Board' ("LJWB", "the Board", or "the Welfare Board"). The premise was to provide relief to the Jewish poor in Leeds and it had its first offices in the Belgrave Street Synagogue. LJWB has undergone many changes over the years, but has at its heart, maintained the same purpose. The services provided have been enhanced too, for example from delivering meals from the boot of a car in 1948 to now providing nearly 10,000 subsidised meals per year.

The first day centre was opened in 1973 - The Queenshill Day Centre - and it continued to thrive until plans were made to build a new centre. The 19 June 2005 saw the formal launch of the Marjorie and Arnold Ziff Community Centre (MAZCC), a state of the art secure building which has space for providing supervised seating areas, rooms for activities and functions, and very much acts as the focal point of the community.

In the last 137 years there have been 10 presidents, and the current president has been in office since 2006. Currently there are 7 Trustees who, led by the President provide governance in partnership with the Chief Executive. In turn, her team of professional staff ensures the operational processes are in place to maintain continuity of the vision first laid out 137 years ago.

The company does not have a share capital and the guaranteed liability of each member for the time being is limited to £1. No member of the board has an interest in shares required to be registered and reported under the Companies Act 2006.

## **Structure, governance and management**

### **Governing document**

LJWB is a company limited by guarantee governed by its memorandum and articles of association dated 2 November 2009. The main document governing the conduct of the Trust's activities is the charity's constitution.

### **Incorporation**

The charity is a company limited by guarantee. The registered company number is 2923217 and the Registered Charity Number is 1041257.

### **Management structure**

LJWB is overseen and led by a Board of Trustees, which consists of seven Trustees led by the President. The Trustees meet bi-monthly to discuss the activities of the charity.

During 2014-15 the sub-committee structure of the Board has been revised. Each of the sub-committees now supports a specific business activity areas. These are Finance and Investments, Community Engagement and Inclusion, Care and Wellbeing, Fundraising, HR and Business Continuity and Special Projects.

The Trustees act on a voluntary basis and receive no remuneration for performance of their duties. Trustee activities are insured by a Trustee indemnity insurance policy paid for by the Charity.

The Chief Executive is employed by the Board and reports directly to the Trustees. She is responsible for the day to day operation of the group of companies and is supported by a senior management team that reports directly to her. The central finance function is responsible for the stewardship and reporting of all the separate entities of the charity, and is overseen by the Finance Manager. Other managers include HR and Facilities, PR and Communications, Fundraising, Moorcare, Child and Family Services and Neshama.

### **Recruitment and training of Trustees**

Trustees are recruited in line with the Trustee recruitment policy to ensure suitability for office based on experience, skills and knowledge. Trustees also have to present themselves for reappointment in line with the memorandum and articles of association bye-laws. To be eligible to apply for a Trustee vacancy, potential Trustees must have served at least one year on a sub-committee of the Board.

Succession planning is a key focus for LJWB Trustees and recruitment systems have been enhanced to reach more potential Trustees and increase the skill pool available. Once appointed Trustees are expected to chair / attend at least one-subcommittee and as part of their induction processes spend time with the professional staff as part of an induction programme designed to give a comprehensive overview of the company.

## Trustees annual report *(continued)*

### year ended 31 March 2015

#### Related Parties

The charity also has a close working relationship with Leeds Jewish Housing Association (LJHA). LJHA is a separate entity with its own Board of Trustees. However the two entities operate from the same premises, LJWB occupies residential homes owned by LJHA and LJWB has made investment loans to LJHA as disclosed in note 15 to the financial statements.

#### Objects of the Charity

To provide, with particular regard to the Jewish Community, care and support services to those in need of assistance by reason of poverty, hardship, distress, infirmity or old age in Leeds, Yorkshire and district and generally to relieve and improve the social and physical conditions of the Jewish population in the area of benefit.

The provision of kosher meals continues to be a core activity of LJ Welfare Enterprises Limited (LJWE), a subsidiary of LJWB.

#### Objectives and activities

##### Leeds Jewish Welfare Board

LJWB provides services through the Marjorie and Arnold Ziff Community Centre and its associated facilities, raises funds and offers a comprehensive range of social care services and activities.

The organisation is maximising opportunity for income generation through social enterprise activity, local authority contracts, grant revenue and where appropriate a small charge for classes and services.

During the financial year ended 31 March 2015 LJWB recorded an operational deficit of £159,090 before the addition of the profit on the sale of investments, legacies and restricted funds.

##### Social Care

LJWB has been a social care provider since 1878, and services are delivered via a number of teams that have specific areas of expertise relevant to the core work of their projects. Projects include:

##### Services to children and families

Activities including toy library, adult and toddler groups, and Webster Stratton parenting courses that are delivered by our specially trained staff and STEPS programmes. A respite service for children with additional needs and their families is possible with a grant from JCD (Jewish Childs Day). This team also provides BACAP qualified counselling and support.

Social activities are delivered by the team that support the activities at the MAZCC. These include The Day Services team which supports adults and older people who attend the "Hub" activities at the MAZCC. Activities include keep fit, art, bridge, computer classes, Pilates, mindfulness, discussion groups and drama. The activities are intended to sustain good physical and mental well-being, and opportunities for social interaction, and act as a preventative intervention to maintain independence. Specific activities also take place as part of support for targeted groups including wellbeing afternoons for older people and people with sensory loss.

##### Moorcare Community Services

Moorcare is our domiciliary care service and offers support to frail and vulnerable people in North Leeds. Funding includes a contract with Leeds City Council, respite and other support services commissioned through the Clinical Commissioning Group and private income.

Regulated by the Care Quality Commission (CQC), the service is subject to regular inspection and all reports are very positive. Due to changes in local authority funding criteria and local and national strategy, fewer people now qualify for homecare funded by the Local Authority. The Leeds City Council contract is due for retender in Summer 2015.

##### Neshama

Neshama is our service for people experiencing mental health problems, operating on a recovery model to support and encourage independent living. Services include one-to-one support, art therapy, walking groups, social groups, carer support, healthy eating and Sabbath dinner programmes.

Neshama also offers floating support to approximately 25 members of the community who have learning disabilities and live independently; further support is provided to additional community members who have a dual diagnosis of mental health and

## Trustees annual report *(continued)*

### year ended 31 March 2015

learning disabilities. A small proportion of the work of the community team is funded by a micro-grant from Leeds City Council and the remainder of the service is supported by public donations.

#### **Residential Learning Disability Services (Rainbow)**

LJWB Learning Disability services offers residential and community services to people with learning disabilities. The three residential houses can offer placements for up to 21 residents who are funded by Local Authorities, NHS and/ or private funds. The residential service is regulated and inspected by the Care Quality Commission (CQC).

#### **MAZCC**

Launched in June 2005 and owned by Leeds Jewish Housing Association (LJHA), the centre has provided a facility for all members of the community, irrespective of social status, religious affiliation, gender, disability or age, to access activities and services. The running costs of the centre are significant and the costs for the past year were £178,890. The building is leased to LJWB, and LJWB act as landlords for the building. In addition to activities and catering services we offer office accommodation and tenants include LJHA and various community voluntary organisations. The tenancy relationships are reflected in the accounts.

Local charitable organisations from the Jewish and wider communities are able to hire the centre as a venue for meetings, events and workshops. In the past year income has been generated from the use of the facilities at the MAZCC for conferences, weddings, Bar Mitzvahs and Bat Mitzvahs, business events and conferences, birthday and anniversary celebrations.

#### **Fundraising**

LJWB Fundraising team has implemented a robust strategy to increase income from donations and legacies. £477,026 has been raised through our fundraising efforts amidst ever increasing competition from other organisations and economic challenges. The Fundraising team are developing further opportunities in an ever more competitive environment. As the result of a legacy campaign with the support of local solicitors, legacy income for the year was £47,373.

#### **Volunteers**

Volunteers are an important and invaluable asset to LJWB and its associated activities. Although unpaid, volunteers are skilled personnel and subject to similar thorough recruitment procedures as paid staff. This includes the taking up of references, Disclosure and Barring Service checks and training.

The Trustees who form the Governance of LJWB and sub committees who oversee the strategic direction of the various fundraising activities, health and safety and the catering and income generating activity of the organisation are also volunteers who offer tremendous support to LJWB.

LJWB volunteering function is located within the HR department and is managed by the Volunteer Co-ordinator. LJWB have the dedicated support of over 220 volunteers who provide over 21,000 hours of help each year. Their skill and knowledge helps us to run many of our services including thewellfairshop, MAZCC Café, Befrienders service, Wellbeing events, MAZCC activities and fundraising.

#### **LJ Welfare Enterprises Limited**

LJ Welfare Enterprises (LJWE) is a trading subsidiary company of LJWB. It supports the subsidised kosher meals service that is operated to support vulnerable and frail service users. These "core" services are delivered in addition to the commercial catering function that offers the only fully supervised kosher facility to the Jewish Community in Leeds.

LJWE also incorporates the wellfairshop, which is our own charity shop trading locally. The shop was established in August 2007, and has become a true community venture. The turnover for 2014-15 was £100,317. The team have worked really hard to promote the shop, increase quality donations and train volunteers in customer service.

The annual 'Brochure' continues to operate through LJWE and we recognise the support of current and new businesses who have advertised with us in this extended period of economic challenge. This year the brochure raised an income of £32,763.

#### **Public Benefit statement**

The Trustees confirm that they have referred to the guidance on public benefit issued by the Charity Commission when reviewing the aims and objectives of the charity. The Trustees consider that its activities and achievements carried out during the financial year and described in this Trustees' Report have been carried out for the public benefit.

## Trustees annual report *(continued)*

year ended 31 March 2015

### Strategic Report

#### Achievements and performance

Our key objectives and the associated achievements for 2014-15

1. In this reporting period we adopted a new Board and committee structure – reducing the number of Trustees from fourteen to seven. This change has positively impacted on how we work together, become engaged with the strategic decisions of the Board and in turn support the CEO and her team to deliver organisational objectives.
2. A number of service reviews have been conducted including Moorcare and residential learning disability services (Rainbow). The implications of both these reviews which include cost savings and efficiency drives continue to be implemented.
3. We have secured the continuation of our community support contracts and are preparing for the major homecare tender in summer 2015, however following discussions with Leeds City Council two grants were agreed to be no longer continued after September 2015, these are the Older People's social worker and the luncheon club grants.
4. We conducted a 'Best Companies' survey to find out what our staff thought about LJWB and how we can work with them to support the achievement of our objectives. Communication and engagement were key themes which needed improvement and this has resulted in the first staff thank-you event during December 2014 and the launch of a quarterly in-house newsletter for all staff.

A pay and conditions report was undertaken in the Summer of 2014 and the findings of this report are now being addressed to ensure that we have pay parity across the organisation and remain a competitive and attractive employer.

We have also formed a Volunteer sub-committee (of the Community Engagement and Inclusion Committee) and we are planning our first 'Volunteer Awards' in June – this forms part of the work and requirements for the volunteering team to be awarded the Investors in Volunteer standard in 2015-16.

The HR team works hard to ensure that our staff are valued, supported, motivated, trained and actively involved in the planning and delivery of services. Legislation changes in our registered care services has meant that the HR team have a more active role in recruiting and training staff & Trustees to meet the new CQC requirements and the demands of the new Skills for Care certificate.

5. 2014-15 saw the development of a new in-house care recording system – Care First. This system due for launch in mid-2015 will ensure that we are not only able to keep client records electronically, thereby increasing efficiency and effectiveness, but we are also able to understand our client's met and unmet needs and proactively manage future service development and fundraising.

We also installed a new client and staff deployment software system – i-Connect and StaffPlan into our Moorcare team. This technology increases our effectiveness and efficiency in rota – management, communication and remote monitoring – which will become a requirement of new LCC contracts in 2015 onwards.

6. Securing the robustness of our technological platform has also been a key focus of our risk management activities. We have commissioned the upgrade of our server, remote back-up facilities, operating software, broadband and maintenance contracts and this is due for installation in late Spring. The current system will no longer be supported by suppliers after July 2015.
7. Our PR and Fundraising activities continue to be successful. When benchmarked against other similar organisations we are providing a higher and more significant return on the resources we expend on these activities than comparator organisations. We have developed a new promotional DVD and have received funding to develop new marketing materials and commence the re-development of the website.
8. We have strengthened our partnerships during the course of the year; the Jubilee Partnership with LJHA and Donisthorpe Hall has progressed the support provided to people with Dementia. We conducted research with over 220 people from our community to find out what types of services they want and we have planned a funding bid incorporating many of the requests for services. We have also trained 200 Dementia Friends across businesses, volunteer and staff populations.

## Trustees annual report *(continued)*

### year ended 31 March 2015

#### Financial review

The attached financial statements show the results of the charity for the period from 1st April 2014 to 31st March 2015.

During the year the charity has made a net surplus of £203,768 (2014 £266,871). Total Reserves at 31st March 2015 are made up of unrestricted funds of £3,916,691 (2014 £3,797,574) and restricted funds £2,308,468 (2014 £2,223,817) as detailed in the financial statements on pages 17 to 18. LJWE has made a loss of £23,650 (2014 profit (£32,817) which is included in the figures above.

The Finance Manager, CEO and Treasurer meet regularly to discuss current issues. The Management Accounts are produced bi-monthly and reviewed in the Finance and Investment Committee, before being presented at the Trustees meeting. Budgets are produced annually and reviewed first by the Finance and Investment Committee before being presented to the Trustees meeting. Considerable focus in this financial year has been placed on ensuring we fully understand our cost basis for service delivery.

During the year we have received income from Local Authority Contracts, Private Clients, Fundraising and Grants. 72% of our expenditure is spent on salaries to deliver the provision of social care and support for those in crisis and need.

#### Reserves Policy

The Charity Commission uses the term 'reserves' to describe that part of a charity's income funds that is freely available. 'Reserves' are therefore the resources LJWB has or can make available to spend for any or all of the charity's purposes once it has met its commitments and covered its other planned expenditure.

LJWB is mindful of the need to safeguard the viability of its services to the community beyond the immediate future. We believe it to be good practice to provide for future uncertainties by putting aside, where possible, some of our current income as a reserve.

Responsibility for establishing an appropriate reserves policy lies with LJWB Trustees who understand the business of the charity. Our Trustees have taken care to consider the needs of the business in setting a level of reserves that they believe to be appropriate.

Having considered all the factors, the Trustees have agreed that LJWB should aim to set a 12 month reserves level, of approximately £3.3m, which is based on a review of the previous 2 years expenditure. The Trustees believe this level is appropriate for the following reasons:- In these times of unprecedented economic uncertainty, LJWB should be more cautious than ever in retaining adequate reserves to guard against the increasing trend in the reduction of donations and funding from other sources. Funding from statutory bodies and grant making bodies has declined in response to changes in Government strategy and legislation – most notably eligibility levels for statutory services. LJWB currently has a responsibility to support diverse social care and community services and our reserves must reflect this obligation.

The free reserves at 31 March 2015 (being unrestricted funds less unrestricted fixed assets) are £3.7m. The Trustees recognise this is in excess of the £3.3m target level, the Board is currently developing a plan for a transitional fund to develop the organisation and future proof its services and the excess reserves will be incorporated into this plan.

#### Investment Policy and Performance

A regular meeting of the Investment Committee takes place together with the investment advisor to assess portfolio performance, risk management, future market expectations and the long term investment strategy. As at 31 March 2015 the investment portfolio was valued at £3,635,490 (2014 £3,297,064) returning a gross yield of 3.5% (2013-14 – 4.05%). This includes a Restricted Fund valued at £141,205 (2013-14 £119,102).

The Trustees are satisfied with the level of return achieved during the year.

#### Risk Management

The Trustees have a risk management strategy which comprises

- Regular reviews of the risks the charity faces
- The establishment of systems and procedures to mitigate those risks
- The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

The Board of Trustees and its sub-committees monitors the Corporate Risk log as well as compliments and complaints, financial risk and compliance issues. Risks are minimised through continuous monitoring and thorough adherence to procedures. Independent checks are done by representatives of independent third parties to ensure compliance at all times.

Health and Safety (H&S) remains high upon our agenda and the HR and Business Continuity committee meets bi-monthly to



## Trustees annual report *(continued)*

### year ended 31 March 2015

monitor incidents, exceptional reporting and to develop policies and procedures. We have also engaged the services of an external Health and Safety Consultant to ensure that we remain compliant all times. H&S reporting is also a regular agenda item at meetings of Trustees, who are the "responsible body" in terms of health and safety legislation.

Risk assessments are carried out and recorded in relation to service users, events and activities, staff, visitors and commercial activities and these are monitored through service managers and overseen by the HR and Health and Safety Manager.

The LJWB faces a physical risk, primarily due to the location of the offices in the Community Centre. The LJWB liaises with specialist security advisors to make sure the physical environment for services users, visitors, tenants and staff is as safe as possible. We now engage the services of an external security team to provide security to the building and liaise regularly with the community security team to provide additional support and develop comprehensive security plans in response to local, national and international events. In September 2014 Security was enhanced for a period of two months in response to international events. LJWB work closely with the Community Support Team (CST) and also meets quarterly with the West Yorkshire Police Service and other community representatives to understand, monitor and react to issues of national and local security as they may affect our services.

Our corporate risk map is available on request.

### Plans for future periods

The next financial year presents a number of key challenges for LJWB including the recruitment of a new President / Chair, increasing customer demand and contractual changes.

To remain focused we have six key objectives underpinning our transformational change programme which are:-

1. Finance
  - Development of a four year budget plan
  - Increased efficiency and effectiveness of financial operations across all sites
  - New Financial Standing Instructions
  - Devolved budgeting to managers
  - Development of a LJWB asset management plan and undertake stock conditions survey at the MAZCC
2. Income generation and contracts
  - Maintain the level of fundraised income
  - Significantly increase income from non LCC grants and new contracts for the supply of services
  - Renegotiate the catering contract with current supplier
  - Secure new contracts in Moorcare
3. Service development
  - Launch of 'duty' system provided by support teams for the community
  - Realignment of services focusing on registered care services and support services
  - Appraise the development of extra-care and independent living developments
4. IT Data Management and PR
  - Install new IT hardware
  - Development of new LJWB website and marketing materials
  - Social media strategy
  - Fully launch and embed CareFirst across all support services
  - New HR database
  - Increased awareness of the role of LJWB within and external to the community it serves. Recognition of what LJWB does through community awards.
  - Review of in-house telephony system
5. People Management
  - Establish staff engagement forum
  - New appraisal and supervision policy implementation
  - Development of internal communications strategy
  - Management development programme for middle and senior managers
  - Introduction of staff awards and continuation of the volunteer awards
  - Training and development plan for staff, volunteers and committee members in line with Skills for Care and new CQC requirements

## Trustees annual report (continued)

### year ended 31 March 2015

#### 6. Community Engagement

- Development of, and implementation of a Community Engagement and Inclusion strategy
- Revision of LJWB membership to permit more meaningful and pro-active engagement in LJWB services
- Continuation of the development of partnerships with our community organisations.

#### Funds Held as Custodian Trustee on Behalf of Others

LJWB holds funds and acts as banker for individuals who would otherwise have difficulties in managing their own money. Without this service - which is provided free of charge - the clients whose funds we hold, would struggle to maintain their independence. In the previous twelve months a number of proactive strategies have been put in place to ensure that wherever appropriate we manage a client's money for as short a period as possible to promote independence wherever possible. A significant number of the residents who reside in our learning disability services have now opened up their own bank accounts and are being supported by the team in the houses to manage their own money; the accounts of which are audited annually by the finance team.

#### Responsibilities of the Trustees

The Trustees (who are also the directors of Leeds Jewish Welfare Board for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

#### Auditor

Sagars Accountants Ltd are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

The Trustees' report incorporating a strategic report, was approved by order of the board of trustees, as the company directors, and signed on the board's behalf by:



Miss E Bradbury - Chief Executive  
Charity Secretary

7.9.15

Registered office:  
Marjorie and Arnold Ziff Community Centre  
311 Stonegate Road  
Leeds  
LS17 6AZ

## **Independent auditor's report to the members of Leeds Jewish Welfare Board for the year ended 31 March 2015**

We have audited the financial statements of Leeds Jewish Welfare Board for the year ended 31 March 2015 which comprise the consolidated statement of financial activities, the consolidated income and expenditure account, the consolidated balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting practice).

This report is made solely to the company's members, as a body, in accordance with chapter 3 of section 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of Trustees and auditors**

As described in the Statement of Trustees' responsibilities set out on page 10, the Trustees, who also act as directors of Leeds Jewish Welfare Board for the purposes of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditor under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts. Our responsibility is to audit and express an opinion of the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements.

We read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on financial statements**

In our opinion the financial statements:

- \* give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- \* have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- \* have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

### **Opinion on other matter prescribed by the Companies Act 2006**

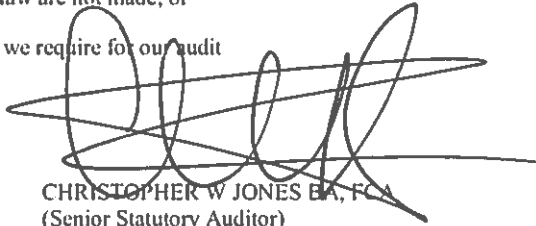
In our opinion the information given in the Strategic report and the Trustees Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Independent auditor's report to the members of Leeds Jewish Welfare Board (continued)**  
**for the year ended 31 March 2015**

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- \* the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us;
- \* the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- \* certain disclosures of Trustees' remuneration specified by law are not made; or
- \* we have not received all the information and explanations we require for our audit



CHRISTOPHER W JONES BA, FCA  
(Senior Statutory Auditor)  
For and on behalf of  
SAGARS ACCOUNTANTS LTD  
Chartered Accountants  
& Statutory Auditor

Gresham House  
5-7 St Pauls Street  
Leeds  
LS1 2JG

7.9.2015

## Consolidated Statements of financial activities

for the year ended 31 March 2015

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
<b>Incoming resources</b>					
Incoming resources from generating funds:					
Voluntary income	2	507,626	14,400	522,026	603,300
Activities for generating funds	3	217,868	5,971	223,839	293,218
Investment income	4	123,002	1,905	124,907	137,486
Incoming resources from charitable activities:					
Other incoming resources	5	2,423,513	181,555	2,605,068	2,527,105
		-	8,000	8,000	-
<b>Total incoming resources</b>		<b>3,272,009</b>	<b>211,831</b>	<b>3,483,840</b>	<b>3,561,109</b>
<b>Resources expended</b>					
Costs of generating funds	6	(168,014)	-	(168,014)	(168,317)
Charitable activities	7	(3,178,472)	(146,996)	(3,325,468)	(3,175,794)
Governance costs	8	(40,659)	-	(40,659)	(28,995)
Other resources expended	9	-	-	-	527
<b>Total resources expended</b>		<b>(3,387,145)</b>	<b>(146,996)</b>	<b>(3,534,141)</b>	<b>(3,372,579)</b>
<b>Net (outgoing)/ incoming resources for the year</b>	10	<b>(115,136)</b>	<b>64,835</b>	<b>(50,301)</b>	<b>188,530</b>
Realised profits on disposal of investment assets					
		58,220	-	58,220	(37,565)
Unrealised profits on investment assets					
		176,033	19,816	195,849	115,906
<b>Net movement in funds for the year</b>		<b>119,117</b>	<b>84,651</b>	<b>203,768</b>	<b>266,871</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		3,797,574	2,223,817	6,021,391	5,754,520
<b>Total funds carried forward</b>		<b>3,916,691</b>	<b>2,308,468</b>	<b>6,225,159</b>	<b>6,021,391</b>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The surplus for the period for Companies Act purposes and on a historical cost basis represents the net outgoing resources for the year together with realised (losses) / profits totalling £7,919.

The notes on pages 16 to 29 form part of these financial statements.

**Consolidated balance sheet  
as at 31 March 2015**

	Note	Group		Company	
		2015 £	2014 £	2015 £	2014 £
<b>Fixed assets</b>					
Tangible assets	14	191,760	184,621	160,648	146,357
Investments	15	5,885,001	5,546,571	5,885,003	5,546,573
		<u>6,076,761</u>	<u>5,731,192</u>	<u>6,045,651</u>	<u>5,692,930</u>
<b>Current assets</b>					
Debtors	16	227,365	394,311	339,307	500,749
Cash at bank		161,788	110,459	145,356	78,645
		<u>389,153</u>	<u>504,770</u>	<u>484,663</u>	<u>579,394</u>
<b>Creditors: Amounts falling due within one year</b>	17	<u>(236,904)</u>	<u>(211,981)</u>	<u>(218,231)</u>	<u>(188,920)</u>
<b>Net current assets</b>		<u>152,249</u>	<u>292,789</u>	<u>266,432</u>	<u>390,474</u>
<b>Total assets less current liabilities</b>		<u>6,229,010</u>	<u>6,023,981</u>	<u>6,312,083</u>	<u>6,083,404</u>
<b>Creditors: Amounts falling due after more than one year</b>	18	<u>(3,851)</u>	<u>(2,590)</u>	<u>(3,851)</u>	<u>(2,590)</u>
<b>Net assets</b>		<u>6,225,159</u>	<u>6,021,391</u>	<u>6,308,232</u>	<u>6,080,814</u>
<b>Funds</b>					
Restricted income funds	21	2,308,468	2,223,817	2,308,468	2,223,817
Unrestricted income funds	22	3,916,691	3,797,574	3,999,764	3,856,997
<b>Total funds</b>		<u>6,225,159</u>	<u>6,021,391</u>	<u>6,308,232</u>	<u>6,080,814</u>

These financial statements were approved by the board and authorised for issue on 7<sup>th</sup> September 2015 and are signed on their behalf by:

  
E Ziff  
Director

  
J Mornin  
Director

The notes on pages 16 to 29 form part of these financial statements.

**Consolidated cash flow statement  
for the year ended 31 March 2015**

	Note	2015 £	£	2014 £	£
<b>Net cash inflow/ (outflow) from operating activities</b>	<b>28</b>		<b>69,639</b>		<b>(61,088)</b>
<b>Returns on investments and servicing of finance</b>					
Income from UK Listed Investments		116,636		127,468	
Interest received		8,271		10,018	
<b>Net cash inflow from returns on investments and servicing of finance</b>			<b>124,907</b>		<b>137,486</b>
<b>Capital expenditure and financial investment</b>					
Payments to acquire tangible fixed assets		(51,604)		(97,147)	
Receipts from sale of fixed assets		8,001		527	
Acquisition of other investments		(603,050)		(514,957)	
Disposal of other investments		610,969		546,820	
<b>Net cash outflow from capital expenditure</b>			<b>(35,684)</b>		<b>(64,757)</b>
<b>Cash inflow before use of liquid resources and financing</b>			<b>158,862</b>		<b>11,641</b>
<b>Management of liquid resources</b>					
Net cash (outflow)/inflow from other liquid investments		(92,280)		8,494	
<b>Net cash (outflow)/inflow from management of liquid resources</b>			<b>(92,280)</b>		<b>8,494</b>
<b>Financing</b>					
Net (outflow) in respect of finance leases		(3,982)		(2,024)	
<b>Net cash (outflow) from financing</b>			<b>(3,982)</b>		<b>(2,024)</b>
<b>Increase in cash</b>	<b>30</b>		<b>62,600</b>		<b>18,111</b>

Liquid assets represent money held in money market deposits.

The notes on pages 16 to 29 form part of these financial statements.

## **Notes to the consolidated financial statements for the year ended 31 March 2015**

### **1. Accounting policies**

#### **Basis of accounting**

The financial statements have been prepared under the historical cost convention, except for investments which are included at market value, and the revaluation of certain fixed assets, and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005) and the Companies Act 2006.

#### **Basis of accounting**

The group accounts consolidate the accounts of Leeds Jewish Welfare Board and its wholly owned subsidiary, L J Welfare Enterprises Limited made up to 31 March each year.

No profit and loss account is presented for the company as provided by section 408 of the Companies Act 2006.

#### **Investments**

All quoted purchased investments are shown in the balance sheet at their market value at the year end date.

Realised gains and losses comprise the surplus or deficit of the disposal proceeds (less costs) of investments sold during the year over their market value at the end of the previous year, or, if purchased during the year, over their cost.

Unrealised gains and losses represent:

A) for investments held throughout the year the difference between their market values at the start and end of the year, and

B) for investments purchased in the year and held at the end of the year the difference between the purchase cost and their market value at the year end.

#### **Fund accounting**

Funds held by the charity are either:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each restricted fund is included in the notes to the financial statements

#### **Resources expended**

All resources expended are included in the Statement of Financial Activities on an accruals basis.

Costs of generating funds comprise all the fundraising costs incurred by the charity.

#### **Fixed assets**

All fixed assets are initially recorded at cost.



## **Notes to the financial statements**

### **for the year ended 31 March 2015**

#### **Depreciation**

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Computer Equipment	-	33% - 50% straight line
Fixtures & Equipment	-	14% straight line
Motor Vehicles	-	20% - 33% straight line
Leasehold Improvements	-	10% straight line
General Equipment	-	20% straight line

Items below £600 and which have no useful economic life greater than 12 months are not capitalised.

#### **Hire purchase agreements**

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets at their fair value. The capital element of the future payments is treated as a liability and the interest is charged to the statement of financial activities on a straight line basis.

#### **Operating lease agreements**

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

#### **Pension costs**

In accordance with Financial Reporting Standard 17 (accounting for retirement benefits) the pension costs charged to the Profit and Loss account are the contributions due to the pension scheme in respect of the accounting period.

#### **Incoming resources**

##### **Donations, legacies and similar resources:**

Income from donations, legacies and appeals are accounted for on a cash received basis and are accounted for subject to entitlement. LJWB ensures that legacies and donations are only accounted for there is certainty over entitlement and measurement and the accounting system ensures that monies donated are allocated to the correct funds on the basis of entitlement and specificity.

##### **Incoming resources from charitable activities:**

Grants receivable are accounted for when due. Other charitable income is accounted for on an accruals basis dependent upon when the work is carried out.

#### **Charitable expenditure**

Costs of activities in furtherance of the charity's objectives comprise all costs in respect of and directly attributable to providing social care services to the Jewish Community of Leeds and District.

Certain expenditure is directly attributable to specific activities and has been included in these categories. Certain other costs, which are attributable to more than one activity, are apportioned across categories on the basis of an estimate of the proportion of time spent by staff on those activities.

**Notes to the financial statements  
for the year ended 31 March 2015**

**2. Voluntary income**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
<b>Donations</b>				
Donations	415,253	14,400	429,653	407,593
<b>Legacies</b>				
Legacies	47,373	-	47,373	150,707
<b>Grants receivable</b>				
Grant from Leeds Jewish Blind Society	45,000	-	45,000	45,000
	<u>507,626</u>	<u>14,400</u>	<u>522,026</u>	<u>603,300</u>

**3. Incoming resources from activities for generating funds**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Community Centre	82,462	5,971	88,433	87,951
L J Welfare Enterprises Limited	135,406	-	135,406	205,267
	<u>217,868</u>	<u>5,971</u>	<u>223,839</u>	<u>293,218</u>

**4. Investment income**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Income from UK listed investments	114,731	1,905	116,636	127,468
Bank interest receivable	271	-	271	2,018
Other interest receivable	8,000	-	8,000	8,000
	<u>123,002</u>	<u>1,905</u>	<u>124,907</u>	<u>137,486</u>

**5. Incoming resources from charitable activities**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
C&F and Hub income	58,069	14,541	72,610	103,149
MCS income	43,362	-	43,362	42,080
Neshama income	160,999	117,484	278,483	128,172
Moorcare income	1,010,859	5,042	1,015,901	1,009,789
Rainbow project income	1,131,064	44,488	1,175,552	1,224,759
LCC Subsidy	19,160	-	19,160	19,156
	<u>2,423,513</u>	<u>181,555</u>	<u>2,605,068</u>	<u>2,527,105</u>

Included in income from charitable activities is £579,955 (2014: £577,770) contract income from Leeds City Council.

Included in Children & Family income is £20,000 (2014: £20,000) from JCD (Jewish Child's Day).

**Notes to the financial statements  
for the year ended 31 March 2015**

**6. Costs of generating voluntary income**

	Unrestricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Costs of generating voluntary income	101,664	101,664	105,421
Costs of fundraising trading	66,350	66,350	62,896
	<u>168,014</u>	<u>168,014</u>	<u>168,317</u>

**7. Costs of charitable activities by fund type**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Holocaust Survivors Group	3,728	-	3,728	3,642
Community Centre	341,389	4,056	345,445	379,590
Children & Family & HUB	166,206	24,117	190,323	176,492
MCS	82,800	-	82,800	70,465
Neshama	204,086	101,351	305,437	160,888
Moorecare	1,105,445	908	1,106,353	1,062,272
Rainbow project	1,163,969	16,564	1,180,533	1,193,691
L J Welfare catering costs	110,849	-	110,849	128,754
	<u>3,178,472</u>	<u>146,996</u>	<u>3,325,468</u>	<u>3,175,794</u>

**8. Governance costs**

	Unrestricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Salaries and wages	14,882	14,882	15,120
Audit fees	8,223	8,223	7,077
Staff training	-	-	386
Governance review costs	14,460	14,460	4,200
Costs of Annual General Meeting	3,094	3,094	2,212
	<u>40,659</u>	<u>40,659</u>	<u>28,995</u>

**9. Other resources expended**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
(Gains) on disposal of tangible fixed assets for charity's own use	-	-	-	(527)
(Gains)/losses on disposal of investment assets	(58,220)	-	(58,220)	37,565
	<u>(58,220)</u>	<u>-</u>	<u>(58,220)</u>	<u>37,038</u>

**Notes to the financial statements  
for the year ended 31 March 2015**

**10. Net incoming resources for the year**

This is stated after charging:

	2015	2014
	£	£
Staff pension contributions	60,893	48,845
Depreciation	52,576	51,176
Auditors' remuneration:		
- audit of the financial statements	8,223	8,576
Operating lease costs:		
- Land and buildings	19,000	19,000
- Other	3,142	3,142
	3,142	3,142

**11. Support costs**

	2015	2014
	£	£
Salaries, training and recruitment	295,446	286,536
Printing, stationery and postage	5,888	6,152
Telephone	2,591	2,251
Repairs and maintenance	3,343	3,559
PR expenses	1,804	3,563
Sundry expenses	11,260	8,176
IT support	16,843	11,705
Depreciation	3,548	6,593
Legal and professional fees	27,103	15,921
Share dealing costs	16,187	15,960
Project office rental	15,000	13,549
	399,013	373,965

Support costs are allocated to the costs of the various charitable activities using a percentage basis of full time equivalent hours worked.

**12. Staff costs and emoluments**

Total staff costs were as follows:

	2015	2014
	£	£
Wages and salaries	2,321,916	2,286,592
Social security costs	146,021	152,781
Other pension costs	60,893	48,845
	2,528,830	2,488,218

**Particulars of employees:**

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2015	2014
	No	No
Number of staff (including non-executive directors)	128	131

The number of employees, whose remuneration for the year fell within the following bands, were:

	2015	2014
	No	No
£60,000 to £69,999	1	1

Pension contributions of £2,250 were paid in relation to the employee noted above.

**13. Trustee remuneration**

No remuneration or expenses were paid to the Trustees during the year.

**Notes to the financial statements  
for the year ended 31 March 2015**

**14. Tangible fixed assets**

<b>GROUP</b>	<b>General Equipment £</b>	<b>Computer Equipment £</b>	<b>Fixtures &amp; Equipment £</b>	<b>Motor Vehicles £</b>	<b>Leasehold Improvements £</b>	<b>Total £</b>
<b>Cost</b>						
At 1 Apr 2014	61,229	104,726	113,621	83,622	88,734	451,932
Additions	1,656	17,990	31,958	8,112	-	59,716
Disposals	-	(52,601)	-	(25,895)	-	(78,496)
<b>At 31 Mar 2015</b>	<b>62,885</b>	<b>70,115</b>	<b>145,579</b>	<b>65,839</b>	<b>88,734</b>	<b>433,152</b>
<b>Depreciation</b>						
At 1 Apr 2014	33,375	79,409	41,419	76,629	36,479	267,311
Charge for the year	8,555	13,613	14,819	5,072	10,517	52,576
On disposals	-	(52,600)	-	(25,895)	-	(78,495)
<b>At 31 Mar 2015</b>	<b>41,930</b>	<b>40,422</b>	<b>56,238</b>	<b>55,806</b>	<b>46,996</b>	<b>241,392</b>
<b>Net book value</b>						
At 31 Mar 2015	20,955	29,693	89,341	10,033	41,738	191,760
At 31 Mar 2014	27,854	25,317	72,202	6,993	52,255	184,621
<b>COMPANY</b>	<b>General Equipment £</b>	<b>Computer Equipment £</b>	<b>Fixtures &amp; Equipment £</b>	<b>Motor Vehicles £</b>	<b>Leasehold Improvements £</b>	<b>Total £</b>
<b>Cost</b>						
At 1 Apr 2014	38,893	104,157	110,973	83,622	52,976	390,621
Additions	-	17,990	31,958	8,112	-	58,060
Disposals	-	(52,601)	-	(25,895)	-	(78,496)
<b>At 31 Mar 2015</b>	<b>38,893</b>	<b>69,546</b>	<b>142,931</b>	<b>65,839</b>	<b>52,976</b>	<b>370,185</b>
<b>Depreciation</b>						
At 1 Apr 2014	18,121	79,378	39,832	76,629	30,304	244,264
Charge for the year	5,788	13,441	14,611	5,072	4,856	43,768
On disposals	-	(52,600)	-	(25,895)	-	(78,495)
<b>At 31 Mar 2015</b>	<b>23,909</b>	<b>40,219</b>	<b>54,443</b>	<b>55,806</b>	<b>35,160</b>	<b>209,537</b>
<b>Net book value</b>						
At 31 Mar 2015	14,984	29,327	88,488	10,033	17,816	160,648
At 31 Mar 2014	20,772	24,779	71,141	6,993	22,672	146,357

The net book value at 31 March 2015 above represents fixed assets used for direct charitable purposes.

**Hire purchase agreements**

Included within the net book value of £191,760 is £10,033 (2014 - £4,493) relating to assets held under hire purchase agreements. The depreciation charged to the accounts in the year in respect of such assets amounted to £5,072 (2014 - £1,997).

**Notes to the financial statements  
for the year ended 31 March 2015**

**14. Tangible fixed assets (continued)**

**Capital commitments**

	2015	2014
	£	£
Contracted but not provided for in the financial statements	<u>21,486</u>	<u>7,100</u>

**15. Investments**

**Movement in market value**

	Group		Company	
	2015	2014	2015	2014
	£	£	£	£
Market value at 1 Apr 2014	5,546,571	5,508,586	5,546,573	5,508,588
Acquisitions at cost	695,330	514,957	695,330	514,957
Disposals at opening book value	(552,749)	(592,878)	(552,749)	(592,878)
Net gains/ (losses) on revaluations in the year ended 31 March 2015	<u>195,849</u>	<u>115,906</u>	<u>195,849</u>	<u>115,906</u>
Market value at 31 Mar 2015	<u>5,885,001</u>	<u>5,546,571</u>	<u>5,885,003</u>	<u>5,546,573</u>
Historical cost at 31 Mar 2015	<u>5,244,421</u>	<u>5,101,467</u>	<u>5,244,423</u>	<u>5,101,467</u>

**Analysis of investments at 31 March 2015 between funds**

GROUP	Unrestricted Funds	Restricted Funds	Total Funds	2015	Total Funds	2014
	£	£		£		£
<b>Listed investments</b>						
Non-UK Quoted fixed interest Securities	147,006	15,189		162,195		34,950
UK Quoted Shares	1,440,012	85,921		1,525,933		1,919,365
Non-UK Quoted Shares	<u>1,143,312</u>	<u>23,153</u>		<u>1,166,465</u>		<u>583,462</u>
	2,730,330	124,263		2,854,593		2,537,777
<b>Other investments</b>						
UK Group undertakings	2	-		2		2
UK Fixed Interest	468,846	11,208		480,054		550,720
LJHA Development loans	466,605	1,782,904		2,249,509		2,249,509
UK Cash held as part of Portfolio	<u>295,109</u>	<u>5,734</u>		<u>300,843</u>		<u>208,563</u>
	<u>1,230,562</u>	<u>1,799,846</u>		<u>3,030,408</u>		<u>3,008,794</u>
	<u>3,960,892</u>	<u>1,924,109</u>		<u>5,885,001</u>		<u>5,546,571</u>

## Notes to the financial statements

### for the year ended 31 March 2015

#### 15. Investments (continued)

COMPANY	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
<b>Listed investments</b>				
Non-UK Quoted fixed interest Securities	147,006	15,189	162,195	34,950
UK Quoted Shares	1,440,012	85,921	1,525,933	1,919,365
Non-UK Quoted Shares	1,143,312	23,153	1,166,465	583,462
	<u>2,730,330</u>	<u>124,263</u>	<u>2,854,593</u>	<u>2,537,777</u>
<b>Other investments</b>				
UK Group undertakings	4	-	4	4
UK Fixed Interest	468,846	11,208	480,054	550,720
LJHA Development loans	466,605	1,782,904	2,249,509	2,249,509
UK Cash held as part of Portfolio	295,109	5,734	300,843	208,563
	<u>1,230,564</u>	<u>1,799,846</u>	<u>3,030,410</u>	<u>3,008,796</u>
	<u>3,960,894</u>	<u>1,924,109</u>	<u>5,885,003</u>	<u>5,546,573</u>

The development loans to Leeds Jewish Housing Association are to fund the purchase of properties owned by the Association. All the loans, with the exception of one for £230,000 mentioned below, are interest free and repayable on 14 months' notice.

The loan referred to above has been assigned to the company, is secured by a first charge on the property and bears interest at commercial rates. It is repayable on fourteen months written notice by the company. The company has discretion to postpone any capital payment and waive all or part of any interest payment. Under this discretion the company has postponed all capital payments and waived all interest payments in excess of the amounts appearing.

#### UK group undertakings

The company holds two issued ordinary shares (100%) of a trading company incorporated in England and Wales, L J Welfare Enterprises Limited. This company's activities include catering and fundraising activities, such as advertising and sponsorship, as well as the running of the wellfairshop.

The results of L J Welfare Enterprises Limited are included in the Consolidated Statement of Financial activities on a line by line basis in accordance with SORP 2005. Turnover for the year to 31 March 2015 amounted to £170,875 (2014 - £224,423), with associated expenses of £194,525 (2014 - £191,606), leaving a net loss of £23,650 (2014 - profit of £32,817). Net liabilities of the company are £83,071 (2014 - £59,421). Payment of £15,726 was made to the Leeds Jewish Welfare Board to cover income received on their behalf.

The company holds two issued ordinary shares (100%) of a trading company incorporated in England and Wales, Leeds Jewish Welfare Services Limited. This company was dormant throughout the current and previous year.

#### 16. Debtors

	Group		Company	
	2015 £	2014 £	2015 £	2014 £
Trade debtors	131,956	161,367	109,527	143,652
Amounts owed by group undertakings	-	15,551	143,547	146,347
Prepayments and accrued income	76,213	189,919	76,213	189,919
Other debtors	19,196	27,474	10,020	20,831
	<u>227,365</u>	<u>394,311</u>	<u>339,307</u>	<u>500,749</u>

**Notes to the financial statements  
for the year ended 31 March 2015**

**16. Debtors (continued)**

The debtors above include the following amounts falling due after more than one year.

	Group		Company	
	2015	2014	2015	2014
	£	£	£	£
Other debtors	-	20,000	-	20,000

**17. Creditors: Amounts falling due within one year**

	Group		Company	
	2015	2014	2015	2014
	£	£	£	£
Bank loans and overdrafts	-	11,271	-	11,271
Trade creditors	51,090	27,391	49,637	22,192
Amounts owed to undertakings in which the charity has a participating interest	4,775	-	4,775	-
Taxation and social security	2,772	2,862	-	-
Hire purchase agreements	5,015	2,146	5,015	2,146
Other creditors	173,252	168,311	158,804	153,311
	<u>236,904</u>	<u>211,981</u>	<u>218,231</u>	<u>188,920</u>

**18. Creditors: Amounts falling due after more than one year**

	Group		Company	
	2015	2014	2015	2014
	£	£	£	£
Hire purchase agreements	3,851	2,590	3,851	2,590

The amounts included in creditors: amounts falling due within one year in relation to hire purchase agreements are secured upon the asset to which they relate.

**19. Pensions**

The charity contributes to three pension schemes. Firstly, the charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £43,144 (2014 - £40,686). No contributions were payable to this fund at the year end (2014 - £nil).

Secondly, the charity pays contributions to a defined benefit scheme operated by the National Health Service Superannuation Scheme, which is only available to staff who have previously contributed to the scheme. The administration of the scheme is dealt with by the National Health Service Pension agencies. Contributions to this scheme are paid in respect of current service, and there is no liability to the Charity in respect of past service. The pension cost charge payable to this scheme during the year was £4,312 (2014 - £8,159). No contributions were payable to this fund at the year end (2014 - £nil).

Thirdly, the charity pays contributions to the National Employment Savings Trust (NEST) government scheme, a defined contribution pension scheme. The pension cost charge represents contributions payable by the group to the fund and amounted to £13,437 (2014 - £nil). £1,406 of contributions were payable to this fund at the year end (2014 - £nil).



**Notes to the financial statements  
for the year ended 31 March 2015**

**20. Commitments under operating leases - Group**

At 31 March 2015 the charitable group had annual commitments under non-cancellable operating leases as set out below.

	<b>Land and buildings</b>	
	2015	2014
	£	£
<b>Operating leases which expire:</b>		
After more than 5 years	<u>19,000</u>	<u>19,000</u>
	<b>Assets other than Land and buildings</b>	
	2015	2014
	£	£
<b>Operating leases which expire:</b>		
Within 1 year	390	-
Within 2 to 5 years	<u>3,862</u>	<u>4,531</u>
	<u>4,252</u>	<u>4,531</u>

**21. Restricted income funds - Group and Company**

	Balance at 1 Apr 2014	Incoming resources	Outgoing resources and transfers	Gains and losses	Balance at 31 Mar 2015
	£	£	£	£	£
Manny Cussins Fund	231,202	-	-	-	231,202
Rainbow Project	66,637	54,393	(16,564)	-	104,466
Community Centre Children & Families & HUB	1,749,297	5,971	(4,056)	-	1,751,212
Neshama	15,624	14,541	(24,117)	-	6,048
Moorcare	19,038	90,224	(71,096)	-	38,166
Doris Abrahams legacy	3,473	5,042	(908)	-	7,607
The Big Lottery - Neshama Works	120,373	-	-	19,816	140,189
Kitty's Smile	15,125	27,260	(30,255)	-	12,130
Leslie Silver donation	3,048	150	-	-	3,198
	-	14,250	-	-	14,250
	<u>2,223,817</u>	<u>211,831</u>	<u>(146,996)</u>	<u>19,816</u>	<u>2,308,468</u>

**Manny Cussins Fund**

Donated funds were received for the renovation and extension of a property to be used for a residential children's home and family centre. Following the sale of the property, the funds will be retained for use by the Manny Cussins Family Project.

**Community Centre Fund**

Specific donations were received for the construction and fit-out costs of the Marjorie and Arnold Ziff Community Centre. Commemorative funds support people in accessing evening classes run at the MAZCC.

**Rainbow Project Fund**

The fund includes funds donated to be specifically used for the benefit of residents and community service users of Rainbow houses. Grants are determined by the users and the Project Manager.

**Notes to the financial statements  
for the year ended 31 March 2015**

**21. Restricted income funds - Group and Company (continued)**

**C&F & HUB**

Funds were received from FLAG to buy equipment to be used in HUB activities. Funding from the Big Lottery has been used to support unpaid carers through written word, art and drama.

**Neshama**

Funds were donated to be specifically used for the benefit of Stonecourt residents and community service users of the Neshama Project. Grants are determined by the users and the Project Manager.

**The Big Lottery - Neshama Works**

Funding from the Big Lottery is being received over 5 years to support people with mental health problems in returning to work, training and volunteering.

**Moorcare**

Funds were received from FLAG to buy new equipment.

**Doris Abrahams legacy**

In memory of Myer Abrahams funds have been provided for the benefit of Montague House and its residents.

**Kitty's Smile**

Kitty's Smile has been named in memory of Kitty Doerfler and is a fund set up to improve the quality of life for Jewish children in the UK with cancer and other life-threatening illnesses.

**Leslie Silver**

The donation is to be used to fund a Volunteers Award and the wellfair shop refit.

**22. Unrestricted income funds**

<b>Group</b>	<b>Balance at 1 April 2014</b>	<b>Incoming resources</b>	<b>Outgoing resources</b>	<b>Gains and losses</b>	<b>Balance at 31 March 2015</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
General Funds	3,797,574	3,272,009	(3,387,145)	234,253	3,916,691
	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
<b>Company</b>	<b>Balance at 1 April 2014</b>	<b>Incoming resources</b>	<b>Outgoing resources</b>	<b>Gains and losses</b>	<b>Balance at 31 March 2015</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
General Funds	3,856,997	3,116,859	(3,208,345)	234,253	3,999,764
	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>

**Notes to the financial statements  
for the year ended 31 March 2015**

**23. Analysis of net assets between funds**

<b>Group</b>	<b>Tangible fixed assets £</b>	<b>Investments £</b>	<b>Net current assets/ (liabilities) £</b>	<b>Total £</b>
<b>Restricted Income Funds:</b>				
Manny Cussins Fund	–	–	231,202	231,202
Rainbow Project	7,853	–	96,613	104,466
Community Centre	9,965	1,782,904	(41,657)	1,751,212
Children & Families & HUB	–	–	6,048	6,048
Neshama	–	–	38,166	38,166
Moorcare	–	–	7,607	7,607
Doris Abrahams legacy	–	141,205	(1,016)	140,189
The Big Lottery - Neshama Works	–	–	12,130	12,130
Kitty's Smile	–	–	3,198	3,198
Leslie Silver donation	–	–	14,250	14,250
	<u>17,818</u>	<u>1,924,109</u>	<u>366,541</u>	<u>2,308,468</u>
<b>Unrestricted Income Funds</b>	<b>173,942</b>	<b>3,960,892</b>	<b>(218,143)</b>	<b>3,916,691</b>
<b>Total Funds</b>	<b>191,760</b>	<b>5,885,001</b>	<b>148,398</b>	<b>6,225,159</b>
<b>Company</b>	<b>Tangible fixed assets £</b>	<b>Investments £</b>	<b>Net current assets/ (liabilities) £</b>	<b>Total £</b>
<b>Restricted Income Funds:</b>				
Manny Cussins Fund	–	–	231,202	231,202
Rainbow Project	7,853	–	96,613	104,466
Community Centre	9,965	1,782,904	(41,657)	1,751,212
Children & Families & HUB	–	–	6,048	6,048
Neshama	–	–	38,166	38,166
Moorcare	–	–	7,607	7,607
Doris Abrahams legacy	–	141,205	(1,016)	140,189
The Big Lottery - Neshama Works	–	–	12,130	12,130
Kitty's Smile	–	–	3,198	3,198
Leslie Silver donation	–	–	14,250	14,250
	<u>17,818</u>	<u>1,924,109</u>	<u>366,541</u>	<u>2,308,468</u>
<b>Unrestricted Income Funds</b>	<b>142,830</b>	<b>3,960,894</b>	<b>(103,960)</b>	<b>3,999,764</b>
<b>Total Funds</b>	<b>160,648</b>	<b>5,885,003</b>	<b>262,581</b>	<b>6,308,232</b>

**Notes to the financial statements  
for the year ended 31 March 2015**

**24. Related party transactions**

The company has a close working relationship with both the Leeds Jewish Housing Association ("The Association") and the Leeds Jewish Blind Society (the "Society").

As a result, although the organisations are run autonomously, there is nevertheless a close working relationship between them. The directors consider that The Society is a related party of the company.

The company shares resources and expertise with the Society. The company maintains the accounting records of the Society and management and specialist resources are shared. This year the company asked the Society to honour its contribution for work the company has undertaken during the year for work with the visually impaired. At the year end the company owed the Society £4,775 (2014 - £15,551 owed by the Society).

The company prepared group accounts which are publicly available and accordingly the company is exempt from the disclosure requirements of Financial Reporting Standard 8 relating to transactions with its subsidiary company, LJWE.

Certain of the Association's supported housing accommodation are managed by the company. Any surpluses arising from the management of such accommodation are retained by the company and any deficits are borne by it.

Leeds Jewish Welfare Board is a local community organisation that offers culturally appropriate care services and support to any member of the local community who needs them.

The Trustees and their families are able to access these services on the same basis as the rest of the community and do not receive any special treatment. The services that are provided are always based on the needs of the client and are bespoke to that individual.

**25. Clients' funds**

The company holds funds on behalf of certain social work clients in a separate client bank account. The balance on this account and amounts due to clients at the year end were £98,891 (2014 - £75,366). In addition to this there is a client cash balance of £1,427 (2014 - £3,279). This money is included in cash at bank and creditors falling due within one year in the balance sheet.

## Notes to the financial statements

### for the year ended 31 March 2015

#### 26. Company limited by guarantee

The company is limited by subscribers' guarantees and does not have a share capital. In the event of a winding up the liability of each of the subscribers is limited to £1.

#### 27. Charitable Status

At 31 March 2015 the company was registered as a charity under the Charities Act 2011. No taxation arises on the company's activities and any income tax suffered on investment income is recoverable. The trading subsidiary is fully subject to taxation subject to the transfer of any surplus under the gift aid provisions.

#### 28. Reconciliation of net incoming resources to net cash inflow from operating activities

	2015 £	2014 £
Net (outgoing)/incoming resources before transfers	(50,301)	188,530
Income from investments	(116,636)	(127,468)
Interest receivable	(8,271)	(10,018)
Profit on disposal of fixed assets	(8,000)	(527)
Depreciation	52,576	51,176
Decrease/(Increase) in debtors	166,946	(78,818)
Increase/(Decrease) in creditors	33,325	(83,963)
	<hr/>	<hr/>
Net cash inflow/(outflow) from operating activities	69,639	(61,088)
	<hr/>	<hr/>

#### 29. Reconciliation of net cash flow movement to movement in net funds

	2015 £	2014 £
Increase/ (decrease) in cash in the period	62,600	18,111
Net (inflow)/outflow in respect of finance leases	(4,130)	2,024
	<hr/>	<hr/>
Change in net funds	58,470	20,135
Net funds at 1 April 2014	94,452	74,317
	<hr/>	<hr/>
Net funds at 31 March 2015	152,922	94,452
	<hr/>	<hr/>

#### 30. Analysis of changes in net funds

	1 Apr 14 £	Cash flows £	Other changes £	31 Mar 15 £
Cash in hand and at bank	110,459	51,329	-	161,788
Overdrafts	(11,271)	11,271	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
	99,188	62,600	-	161,788
Hire purchase agreements	(4,736)	3,982	(8,112)	(8,866)
	<hr/>	<hr/>	<hr/>	<hr/>
	94,452	66,582	(8,112)	152,922
	<hr/>	<hr/>	<hr/>	<hr/>